

HEALTH & SAFETY

Our shared values

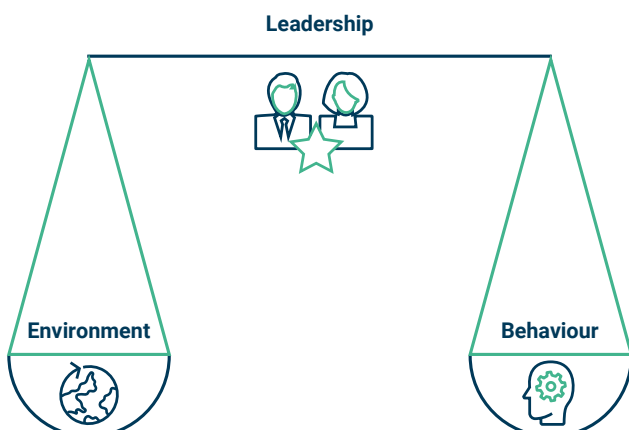


Our shared message

Equans Switzerland attaches great importance to ensuring safety in everyday working life. We believe that the health and well-being of our employees is the most important commodity. Every prevented accident is a gift for employees, their superiors and the company.

- 1 Nothing is more important to us than the physical and mental well-being of our employees and the users of the buildings entrusted to us.**
No job justifies putting our employees, users or ourselves at risk.
- 2 Our focus on safety reflects our professionalism.**
Our attitude to safety makes us appealing to customers, employees and the market at large.
- 3 Our pursuit of safety promotes solidarity and personal responsibility.**
We want to foster community, exemplary behaviour and goodwill.
- 4 Our commitment to safety requires us to be well organised.**
Our safety policy strengthens our ability to think ahead.
- 5 Our culture of safety goes beyond the boundaries of the company.**
We want safety to be omnipresent, in the workplace and in life.

Our vision



«PROMOTING A CULTURE OF SAFETY AT OUR COMPANY OVER THE LONG TERM MEANS BRINGING THE PERCEPTION OF LEADERSHIP, A SAFE WORKING ENVIRONMENT AND AWARENESS OF SAFE BEHAVIOUR INTO ALIGNMENT.»

Claudio PICECH, CEO Equans Switzerland

We are committed to



Training and further education

Supervisors conduct internal monthly awareness-raising sessions for all employees. Wide range of internal and external training courses.



PPE

All employees are provided with personal protective equipment (PPE).



Safety Week

Safety Week is held throughout Switzerland with all employees.



Health and safety concept

Identifying property-specific risks and deriving targeted measures from them.



Certification

Certification in accordance with ISO 45001.



Safetyfluencers

Occupational safety is rooted in company life from initial training onwards.



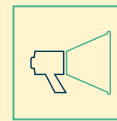
Golden rules

12 fundamental rules on occupational health and safety, which largely exceed legal requirements.



Safety walks

Regular on-site safety visits by management and safety experts.



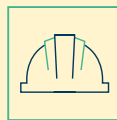
Campaigns

National and group-wide occupational safety campaigns.



Performance management

Strengthening prevention through systematic and consistent measures.



Occupational safety ambassadors

Employees who positively influence and advance our safety culture at a grassroots level.



Equans Safety Board (ESB)

The international top management team meets regularly with those responsible for safety to exchange ideas and to define the occupational safety strategy.

12 GOLDEN RULES

1. WORK PREP, RISK ASSESSMENT, PRE-START MEETING

ALWAYS prep the work and carry out a risk analysis and pre-start meeting.

4. WORKING AT HEIGHT

ALWAYS apply collective safety measures to prevent people or objects falling from a height.

ALWAYS wear and secure a safety harness if no collective fall protection is in place.

7. LIFTING OPERATIONS

ALWAYS keep away from heavy loads that are being moved.

ALWAYS employ safe methods of lifting.

10. STABILITY OF EXCAVATIONS AND CONSTRUCTION AIDS

ALWAYS ensure that pits and excavations are secured and construction aids are stable.

2. DRUGS AND ALCOHOL

NEVER work or drive under the influence of drugs or alcohol.

5. HAZARDOUS ENERGY

ALWAYS ensure that no residual energy (electrical, mechanical, chemical, liquid, compressed gas, etc.) is present before starting work.

8. WORKING IN CONTAINERS AND CONFINED SPACES

NEVER enter confined spaces without authorisation and prior inspection.

11. HEALTH

ALWAYS ensure that the environment does not pose a risk to health (asbestos, dust, fumes, etc.) and that workstations are laid out ergonomically.

ALWAYS work with focus and concentration.

3. PPE AND TOOLS

ALWAYS wear PPE and use suitable tools.

6. TRAFFIC, MACHINES AND VEHICLES

ALWAYS keep away from moving machines and vehicles and make eye contact with the driver.

9. EXPLOSIONS, FIRE HAZARDS AND HOT WORK

NEVER carry out hot work if the risk of fire and explosion is not being monitored.

12. STOP! WATCH OUT FOR EACH OTHER!

ALWAYS stop work and ask for assistance if you aren't sure of something or a co-worker is putting themselves in danger.

